

## **Job Description- Training & Capacity Building Head, MANDI**

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### **ABOUT THE ORGANISATION**

ACCESS Development Services is a national livelihoods promotion organization with focus on incubating innovations and sustainable models for livelihoods promotion of the poor. ACCESS operates in 14 states across the country, with programmes in both rural and urban locations, as well as in both farm and the non-farm sector. Currently, ACCESS supports over 310,00 households, strengthening their livelihoods and moving those from subsistence to sustainable levels through a clutch of intertwined interventions.

### **ABOUT THE ROLE**

Under the proposed MANDI programme, ACCESS plans to reach out to 50,000 farmers in 5-7 districts of Assam across various identified commodities through strategic partnerships with select NGOs and umbrella organisations who have promoted FPOs in the state. Under the MANDI programme, capacities of partner organisations will be built in better FPO management, and a professional cadre will be created for handholding FPOs promoted by them. The NGOs will be provided with structured technical assistance and capacity building inputs through well-designed FPO Management modules, that ACCESS will develop across relevant thematic areas. Based on the crops identified, efforts will also be made on productivity enhancement at the farmer level through improved Package of Practices. Through MANDI, ACCESS will aspire to make Assam as a hub for excellence in FPO promotion.

### **JOB RESPONSIBILITIES**

ACCESS Development Services is currently looking to hire an experienced Training and Capacity Building Head for the exciting MANDI project for planning and organising capacity building component of the project. Broadly, the incumbent will be responsible for managing the following key activities:

- Capacity building strategy & roll out plan for strengthening of FPOs
- Development of training modules and toolkit for FPO Management Experts, BODs, FPO CEO
- Organising ToTs for cadre of FPO Management Experts
- Organising trainings of FPO BOD and Management
- Identifying expert trainers and organising trainings on improved PoPs

### **QUALIFICATIONS**

- MSW/PGDM in Rural Management with more than 5 years of relevant experience
- Relevant knowledge of all aspects of FPOs

- Experience of working in teams
- Should have undertaken training and capacity building of FPOs and their management
- Good communication and interpersonal skills

#### **COMPENSATION**

Salary range in this position is commensurate to industry standards and will be determined based upon experience and fixed as per the HR policies of the organization.

**Interested candidates should send an up-to-date CV and cover letter addressing the above requirements to [sukhbir@accessdev.org](mailto:sukhbir@accessdev.org). Only short-listed candidates will be contacted. Deadline is April 5, 2022.**