



JOB DESCRIPTION

POSITION: Data and Research Associate

LOCATION: New Delhi

REPORTS TO: Program Lead

LEVEL/GRADE: Consultant

About ACCESS:

ACCESS is a national livelihood support organization, with a focus on incubating innovations for sustainable livelihoods of the poor. With support from DFID (Govt. of UK), ACCESS was established in March 2006 as a professional new generation agency to contribute to and support poverty reduction in India. ACCESS works to accelerate collaboration and drive narratives that impact economic inclusion and create well-being among vulnerable communities across markets.

Access program on financial health i3-Access is seeking a qualified team member to work in the space of data and research related to financial health

Position Summary:

The Data and Research Associate will work linked to financial inclusion and financial health research. He/she will be part of the team that will produce, consolidate and communicates research and data on supply, demand, and regulation in the space of inclusive finance and in areas that contribute to financial health Research will be gender, age, and other thematic specific. The team produces well-researched and targeted communications and knowledge products to influence policymakers, the private sector, practitioners, and research communities.

Overall, the Data and Research Associate will work on demand, supply, and policy-related data collection, research, and analysis of data on different segments. He/she would be working closely with the Data and Research Specialist and other team members working on the agenda.

Responsibilities:

Support the implementation of the data and research strategy for financial health, including how the COP hub will establish and maintain partnerships around data.

- Work on undertaking thematic research based on multiple data sources including big data for sourcing and sharing of data and analysis;



- Develop data collection and reporting mechanisms to better understand financial health of different segments across markets like small-holder farmers, women and women enterprises, gig workers, elderly, and others;
- Work on research and data collection, and/or additional surveys and market research where necessary, ensuring gender disaggregated (big) data collection, to support financial inclusion and financial health agenda.

Knowledge Management

- Identify areas where data and research (insights) can improve efficiency, encourage collaboration and create incentives to innovate across countries on financial health and digital finance and economies for last-mile customer segments MSMEs, women, youth, migrants, and specific sustainable development goals SDG1 poverty reduction, SDGs 5 Gender equality, SDG 8 inclusive economic growth and decent work and SDG 7 energy access.
- Work on methodologies for data analytics and research, research dissemination, and data communications on financial health through the development of ICT tools;
- Ensure that activities, research, and workshops/seminars are gender equitable, and highlight the specific priorities or experiences of women;
- Communicate relevant lessons and feedback within Access to support the development of a strategic approach

Coordination and Collaboration:

- Collaborate with the Communications Specialist where relevant, to generate data to be used in infographics, videos, and other communication tools to facilitate the use of data for advocacy purposes.
- Ensure the Data team supports FH team members, acting as cross-cutting communication and information tool for improved decision-making and program implementation, by providing informed research and data.

Education, Skills & Experience:

- Master's degree in economics, public/business administration, social sciences, or related fields.
- Minimum 3-5 years of relevant experience at the national or international level;
- Knowledge and understanding of monitoring and evaluation tools and methodologies and data analysis and research;
- Ability to develop research and data analysis approaches, methodologies, and databases;
- Strong quantitative and qualitative data analysis capacities. Experience with statistical analysis tools, communication methods for representing data; Working knowledge of current developments in microfinance and MSME development is an advantage;
- Experience in project management, coordinating projects, and supporting stakeholder engagement



related to financial inclusion and financial sector development;

- Strong networking capabilities and ability to associate him/herself with a range of actors (including policymakers, FSPs and TSPs, and donors) with a view to building relations and facilitating links;
- Experiences with similar assignments in developing countries, in Asia or Africa will be an advantage;
- Excellent computer literacy, including research skills, including the ability to work regularly with MS Word, Excel, Outlook, and PowerPoint. Including hands-on knowledge with BI tools like Tableau, and Power BI will be an advantage.
- Excellent command of the English language, with outstanding written and oral communication skills.

COMPENSATION:

The salary range for this position is commensurate to industry standards and will be determined based on the experience set of the candidate and the HR policies of the organization.

ACCESS is an Equal Opportunity Employer, and is committed to providing an environment of fairness, and mutual respect where all applicants have access to equal employment opportunities. ACCESS values diversity and inclusion, and all qualified applicants will receive consideration for employment without regard to race, color, gender, sexual orientation, gender identity or expression, religion, national origin, marital status, age and disability.

Interested candidates should send an up-to-date CV and cover letter addressing the above requirements to i3access@accessdev.org. Only short-listed candidates will be contacted. The deadline is June 12th, 2023.

