



JOB DESCRIPTION

POSITION: Project Manager

LOCATION: Krushi Bhawan, BBSR, Odisha

REPORTS TO: State Coordinator

LEVEL/GRADE: State Level

About ACCESS:

ACCESS Development Services is a national livelihoods promotion organization with a focus on incubating innovations and developing sustainable models for livelihoods promotion of the poor. To this end, ACCESS is structured uniquely to work at all levels of the value chain – implementing programmes on the ground (Tier I), working with Civil Society Organizations, Government Departments, Corporate sector, and Multilateral / Bilateral Agencies (Tier II) as also undertaking national initiatives to influence and support policy initiatives and strengthening the enabling environment (Tier III). ACCESS, with its head office in New Delhi has a pan-India presence having state offices in 9 states and 26 project offices. More at www.accessdev.org

A short summary about the Project

Position Summary:

In this context, ACCESS is actively encouraging applications from self-driven professionals interested in taking on the position of an FPC Expert within the program secretariat of Mukhyamantri Maka Mission, located at Krushi Bhawan. As an FPC Expert, your primary role will involve guiding and facilitating the formation and promotion of Farmer Producer Companies (FPCs) in the designated zones, providing essential guidance to the zonal team. Ensuring the timely and high-quality implementation of project deliverables related to FPCs remains a pivotal aspect of this position.

Responsibilities:

- Facilitate and support the establishment of Farmer Producer Companies (FPCs) in designated zones.
- Provide guidance and direction to the zonal team in FPC formation and promotion.
- Collaborate with key stakeholders to promote the growth and sustainability of FPCs.
- Assist in the development of business plans and strategies for FPCs.
- Conduct training and capacity-building programs for FPC members.
- Monitor and evaluate the performance and progress of FPCs.
- Ensure that FPC-related project deliverables are implemented in a timely and high-quality manner.
- Address any challenges or issues that may arise in FPC operations.
- Stay updated on agricultural and market trends to provide relevant insights to FPCs.
- Foster cooperation and networking among FPCs and other relevant organizations.
- Collect and analyse data to assess the impact and effectiveness of FPC initiatives.



Education & Experience:

- a) Master's degree in Business Administration, Social Work, Rural Development, BSc Agriculture, or an equivalent qualification.
- b) A minimum of 8 years of relevant experience in the development sector, with a focus on promoting Farmer Producer Companies and enhancing value chains.

Skills and Competencies:

- a) Proficiency in FPC formation, development, and promotion, along with knowledge of legal and regulatory requirements.
- b) The ability to provide technical guidance to project team, FA partner and key stakeholders on FPC management
- c) Proficiency in planning, executing, and monitoring development projects.
- d) Effective communication and interpersonal skills to collaborate with FA Partners, government agencies, and other stakeholders.
- e) Proficiency in data collection, analysis, reporting and Proficiency in using relevant software and tools for documentation and reporting.
- f) Knowledge of agricultural policies and regulations relevant to FPCs and the ability to navigate them.
- g) Adherence to professional ethics and integrity in all activities.
- h) Fluency in English, Hindi & Odia

Travel Requirement

- a. He/She often need to travel to attend zonal or regional meetings, workshops, and conferences related to FPC activities.
- b. Traveling to meet and collaborate with various stakeholders, including government agencies, non-governmental organizations, and other partners to advance FPC initiatives.
- c. Traveling to oversee and ensure the on-ground implementation of FPC-related initiatives

COMPENSATION:

The salary range for this position is commensurate to industry standards and will be determined based upon experience set of the candidate and the HR policies of the organization.

ACCESS is an Equal Opportunity Employer, and is committed to providing an environment of fairness, and mutual respect where all applicants have access to equal employment opportunities. ACCESS values diversity and inclusion, and all qualified applicants will receive consideration for employment without regard to race, color, gender, sexual orientation, gender identity or expression, religion, national origin, marital status, age and disability.

